

Finding The Right Caregiver	Professional HealthCare At Home	Agency #1	Agency #2
Locate, screen, interview, train	√		
Check employee references	√		
Verify USA work authorization	√		
Withhold payroll taxes	√		
Negotiate salary/benefits	√		
Determine work schedule, cover days off and holidays	√		
Nationwide background checks including elder and child abuse, and social security checks	√		
Supervision			
Professional on-site supervision every 30-90 days from RN, Manager or Director	√		
Caregiver replacement, if necessary	√		
Liability			
Workers' compensation insurance	√		
Payroll requirements (<i>Social Security, payroll tax, unemployment insurance, workers' compensation, etc.</i>)	√		
Professional liability insurance or bond for caregiver	√		
Training			
In-house training for every caregiver before start of care √	√		
RNs and PTs conduct off-site paid training for all caregivers	√		
Continued education units for CNA	√		
Medical Care			
Nursing Care	√		
Physical Therapy	√		
Occupational Therapy	√		
Medical Social Worker	√		
Home Health Aide	√		
In-Home Blood Draws	√		
Wound Care	√		
Medication Management	√		
Disease/Medication Education	√		
Medicare-Certified	√		
CHAP Accredited	√		
Extended Care – Shift Nursing	√		